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Course Name:

Project Management Leadership

Synopsis

Welcome to the Project Management Leadership training program! Over the next two days, we will explore the critical role of leadership in project management and how it can drive successful project outcomes. Whether you're a seasoned project manager or new to the field, this training will provide you with valuable insights, tools, and techniques to enhance your leadership skills and excel in managing projects effectively.

In today's dynamic business environment, project managers are not just responsible for managing tasks and timelines; they are also expected to inspire and lead their teams to achieve project goals. This training will focus on equipping you with the necessary skills and knowledge to lead with confidence, navigate complex project environments, and drive high-performance teams.

Throughout the training, we will delve into various aspects of project management leadership, including understanding different leadership styles, effective communication strategies, team building and motivation, risk management, decision making, change management, and more. We will also engage in interactive discussions, case studies, and practical exercises to help you apply these concepts in real-world scenarios.

By the end of this training, you will not only have a deeper understanding of project management leadership but also a personalized action plan to enhance your leadership skills and drive success in your projects. We are excited to embark on this learning journey with you, and we look forward to your active participation and contributions.

What You Will Learn

The objective of this training is to equip participants with the essential leadership skills and knowledge needed to effectively manage projects and lead teams to success. By the end of the training, participants will have a comprehensive understanding of project management leadership principles and practical strategies to apply in their roles.

Training Outcome

- **Enhanced Leadership Skills:** Participants will develop a deeper understanding of different leadership styles and how to adapt them to various project scenarios. They will also learn effective communication techniques, conflict resolution strategies, and motivational tactics to inspire and empower their teams.
- **Improved Project Management Practices:** Participants will gain insights into project management methodologies, processes, and best practices. They will learn how to effectively plan, execute, monitor, and control projects, as well as identify and mitigate risks to ensure successful project delivery.
- **Stronger Team Dynamics:** Participants will learn how to build and nurture high-performing project teams. They will acquire the skills to foster collaboration, promote accountability, and recognize and leverage the strengths of team members to drive project success.
- **Effective Decision Making and Problem Solving:** Participants will develop the ability to make informed decisions under pressure and solve complex problems efficiently. They will learn decision-making frameworks, problem-solving techniques, and critical thinking skills to navigate project challenges effectively.
- **Change Management Proficiency:** Participants will understand the importance of change management in projects and learn how to manage resistance to change effectively. They will acquire the skills to implement changes smoothly and ensure project stakeholders are aligned and supportive of project objectives.
- **Actionable Plans for Continuous Improvement:** Participants will leave the training with personalized action plans to enhance their leadership skills and drive continuous improvement in project management practices. They will have the tools and resources needed to apply their learnings in their day-to-day roles and achieve greater success in managing projects.



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Overall, the training aims to empower participants with the knowledge, skills, and confidence to lead projects effectively, inspire their teams, and deliver exceptional results in today's dynamic business environment.

Who Should Attend

- Project Managers
- Project Coordinators
- Executives involved in Project Management

Prerequisite

N/A

Course Methodology

- Interactive Workshops
- Case Studies:
- Group Discussions
- Experiential Learning

Course Duration

2 days - 9am - 5pm

Course Structure

Session 1: Introduction to Project Management Leadership

- Definition of project management leadership
- Importance of project management leadership in successful project delivery
- Key skills and attributes of effective project managers

Session 2: Understanding Project Management Framework

- Overview of project management methodologies (Agile, Waterfall, etc.)
- Project lifecycle phases
- Project management processes (Initiating, Planning, Executing, Monitoring and Controlling, Closing)

Session 3: Leadership Styles in Project Management

- Different leadership styles and their impact on team dynamics
- Situational leadership: adapting leadership style to different project situations
- Developing your personal leadership style

Session 4: Effective Communication

- Importance of communication in project management
- Communicating with stakeholders, team members, and sponsors
- Active listening techniques
- Conflict resolution and negotiation skills